



The Essentials Of Managing Change And Transition (Business Literacy for HR (Human Resources) Professionals)

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This series will help HR professionals to become more influential strategic partners in their organizations by educating them in the core principles, practices, and processes of business and management. The purpose of the series is to help HR professionals develop knowledge and skills related to, but outside, the HR domain in order to make more strategic contributions to their organizations. These books will help HR professionals "have a seat at the table" by becoming more proficient and literate in critical business and management arenas such as finance, negotiation, strategy, change management, etc. SHRM is the world's largest professional association devoted to human resource management. Representing more than 170,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. This book offers strategies and tools that will enable HR professionals to work side by side with other senior executives to: assess the various approaches to change and determine the best strategy; prepare the organization and its employees for change; communicate information efficiently and effectively; reduce employee stress; and use consultants wisely.

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