



Leading a Learning Revolution: The Story Behind Defense Acquisition University's Reinvention of Training

Frank J. Anderson, Christopher R. Hardy, Jeffrey Leeson

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Leading a Learning Revolution tells the compelling story of a learning revolution that took place within the U.S. Department of Defense. Written by practitioners who actually walked the walk, this account of the creation of Defense Acquisition University (DAU) provides a clear blueprint that others can follow. It shares, in detail, the best practices they developed, so that the thousands of training organizations worldwide striving to create premier corporate universities can catapult forward. Offering an insider's look at the process, the authors clearly explain how they transformed an outdated training provider into a world-class university. Step-by-step the book outlines the enduring principles that were pivotal to Defense Acquisition University's success and describes the environment, early victories, current methods, and subsequent results. The authors discuss how to establish a mission and vision, develop a performance-based strategic planning process, and tackle change initiative. They also explain the development and implementation of web-enabled learning architecture and reveal how to effectively measure and evaluate performance. In addition, the authors present strategies for assuring continual improvement and organizational growth. With this book, any organization can tap into DAU's best practices and winning strategies for improving corporate learning.

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